



U.S. General Services Administration  
Office of Inspector General

## AUDITOR

# BENEFITS

## NON-SALARY COMPENSATION

### Retirement

Three-part retirement plan:

1. Pension based on years of service and highest salaries
2. Thrift Savings Plan (401(k)) with up to 5% government match
3. Social Security

### Insurance

Health Insurance:

- Choose from 158 plans across 68 carriers\*
- Government pays 72-75% of premiums
- Supplemental dental & vision plans available

Life Insurance:

- Group life insurance with optional add ons

Flexible Spending Accounts

*\*geographic and other restrictions may apply*

### Leave

The federal government offers leave for all of life's situations:

- 13+ vacation days/year
  - 30 day carry over
- 13 sick days/year
  - Unlimited carry over
- 11 holidays/year
- 60 parental days for birth or adoption

### Work/Life Balance

- Standard 40-hour workweeks
- Overtime is rare, agreed to, and compensated
- Option to work a compressed schedule in 9 work days—resulting in a 3-day weekend every 2 weeks
- Hybrid office model
- Employee chosen start and end time within a defined range

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